



Date of Application:

Name of Applicant:

Interviewer:

Date:

SANDIA ACROBATIC GYMNASTICS ACADEMY (SAGA) IS COMMITTED TO PROVIDING EXCELLENT SERVICE IN THE GYMNASTICS INDUSTRY.

Our Employees Reflect This Commitment:

- **We believe that SAGA provides life lessons through gymnastics instruction and is a fun place for our students and our employees.**
- **We believe that if you don't want to do your best, SAGA is not the place for you.**
- **We believe in hiring individuals with a high energy level and a positive attitude.**
- **We believe that our employees are the best in the gymnastics industry.**
- **We believe in recognizing and rewarding positive conduct and performance.**
- **We insist on courteous, friendly and responsible behavior and performance.**
- **We insist "good enough" isn't!**
- **We believe in helping you achieve your personal and professional goals and are committed to promoting positions primarily from within the company.**
- **We take pride in the appearance of our employees and have established grooming standards and dress codes to ensure the maintenance of a professional image.**
- **We pride ourselves on our safe working/teaching environment and have safety policies, which include substance abuse testing (when appropriate under state statutes) that protect every employee/student.**
- **We do perform previous employer reference checks and background checks, when appropriate under state statutes.**
- **We want you to work hard and have fun!**

If this sounds like the environment for you, please fill out the application form on the following pages!

APPLICATION FOR EMPLOYMENT



PERSONAL INFORMATION

Name: Last _____ First _____ Middle _____ Date of Birth _____

Other names known by: _____ Social Security Number: _____

Are you legally eligible for employment in the U.S.? Yes No Have you been convicted of a felony in the past 7 years? Yes No

Present Address: Street _____ City _____ State _____ Zip Code _____

Permanent Address: Street _____ City _____ State _____ Zip Code _____

Phone: Home _____ Cell _____ Email: _____ Referred by: _____

EMPLOYMENT DESIRED

I can be flexible with my schedule Y N

Position: _____ Desired #/hrs. per week: _____ Hourly Rate Desired: _____ Date you can start: _____

Hours available to work: M _____ T _____ W _____ R _____ F _____ S _____

EDUCATION	Name & City/State of School	Circle Last Year Completed				Did You Graduate		Subjects Studied/ Degrees Received
		1	2	3	4	Y	N	
High School	_____							

College	_____							

FOR OFFICE POSITION ONLY:

Typing WPM: _____ Bilingual: No Yes Language: _____ Cash Handling Experience: Yes No

Computer Proficiency: Microsoft Word Excel Corel Word Perfect Dreamweaver Other _____

Have you ever worked with children before? Where? Describe your experience: _____

What do you like most about kids? _____

Why do you want to work for SAGA? _____

What do you want to be known for? _____

What traits *don't* come naturally to you? _____

Please tell us a little about yourself: _____

Are you currently CPR/First Aid certified? No Yes Expiration Date: _____

CHARACTER REFERENCES - NAME		PHONE NUMBER	RELATIONSHIP	YEARS ACQUAINTED
1	_____	_____	_____	_____
2	_____	_____	_____	_____
3	_____	_____	_____	_____

FORMER EMPLOYERS: List below current and last two employers, starting with the most recent one. Please include any non paid/volunteer experience that is related to the job for which you are applying. **Please complete any information not included on your resume.**

1	From:	Employer (Name & Address - Type of Business)	Hourly Rate:	Position:	Reason for leaving:	
	To:		# hours/week:			
	Duties Performed:					
	Supervisors Name:		Phone #:	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>		
2	From:	Employer (Name & Address - Type of Business)	Hourly Rate:	Position:	Reason for leaving:	
	To:		# hours/week:			
	Duties Performed:					
	Supervisors Name:		Phone #:	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>		
3	From:	Employer (Name & Address - Type of Business)	Hourly Rate:	Position:	Reason for leaving:	
	To:		# hours/week:			
	Duties Performed:					
	Supervisors Name:		Phone #:	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>		

Sandia Acrobatic Gymnastics Academy (SAGA) is an equal opportunity employer, dedicated to the policy of non-discrimination in employment on any basis including race, color, creed, age, sex, religion, marital status, sexual orientation, political belief, national origin, the presence of mental, physical or sensory disability, or any other basis prohibited by federal, state or provincial law. It is our intention that all qualified applicants will be given equal opportunity and that selection decisions be based on job-related factors.

RELEASE AND APPLICANT'S SIGNATURE

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries made on me including previous employers schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Sandia Acrobatic Gymnastics Academy (SAGA) and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

Initials

All hiring and employment at Sandia Acrobatic Gymnastics Academy (SAGA) is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by SAGA has no specific term and may be terminated by the employee or SAGA with or without notice at any time. I acknowledge that SAGA has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position at SAGA, and that failure to provide this evidence will result in termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to SAGA. I agree to release and hold harmless SAGA from all liability with respect to the receipt of such information.

I understand that I may be required to take/pass a drug screening examination and hereby consent to a pre and/or post employment drug screen.

I certify that the information I have furnished on this application is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with SAGA may be terminated.

Applicant's Signature

Date